

# **SRAA Board Meeting Minutes **November 12 2025****

Time and location: November 12, 2025 at 7:00 pm Spring Run

Call to order: 7:05 called to order, Treasurer seconds

Members present: Cheer Director, Treasurer, Secretary, Football Director, Ways and Means, Athletic Director, VP, Basketball Director, Girls Basketball Director

Approval of previous minutes:

President's report:

Vice President's report:

Treasurer's report:

Ways and Means report:

Athletic Director's report:

## **DIRECTOR'S REPORTS**

Football:

Cheer:

Boys Basketball:

Girls Basketball:

Baseball:

Softball:

Old Business:

New Business:

AD called this meeting to order, however VP is in charge while there is no current president.

An agenda was put together to adhere to a schedule and to come to a conclusion.

Girls Basketball Director brought the issue of member coaching girls basketball to the athletic director and without speaking to the board his initial response was no, however he feels it should be a board decision. By laws are confusing and it is unclear if a single person can vote no or if it is a majority rules situation.

Athletic Director asks all parties to be respectful

Girls Basketball Director says this member was already approved to help in practice - athletic director clarifies by saying by laws state head coach determines who assists and AD and VP approved it.

Girls Basketball Director (GBD) begins by stating that this has nothing to do with current board members

When GBD started - This member was coaching football - long time coach, families requesting to work with him. This member is still approved by parks and rec to coach. Years ago this member and the other coach got into an argument - This member filed a grievance with the VP but it was not addressed at all. However, the board had members that included family members so he feels it was an unfair hearing. He had to miss out on his son's senior year playing. AD is supposed to order all equipment for sports - that is not how we currently run the association. We are supposed to attend 6 meetings per year and we have board members that haven't done this. By laws currently say can be interpreted in different ways -

Suppose to have an audit done every year, claims we haven't done one in 10 years

Feels those with personal issues with person who has the grievance should not be involved in the hearing process

~~\* Heard all star committees requested this members son and football director blocked~~

Missing 2 coaches so he offered this member coaching spot - had 3 parents say "this coach is amazing" and another request to be switched to his team

Claims this member is posting facts in the letter he hung in the boys bathroom at the homecoming game -

GBD feels the board is run as a dictatorship - feels if there were to be an issue he would be good in handling it

Doesn't know how we can look at someone and say you aren't doing this - when we as a board aren't doing our job - feels this member has been a victim

\*Coaches are determined who requests him in girls basketball\* - thinks it would be detrimental to not allow him to coach girls basketball - if we do not allow him to coach there will be two teams without coaches

We as a board are not following by laws: two signatures per check, 3 quotes for equipment, etc

VP -

Has been present through a lot of grievance processes - concern with not following authority - references a past time when this member contradicts himself and the other issue she has is going after our sponsors - this affects all of our kids. Is ok with him volunteering to help, but is uncomfortable with putting his name on a roster.

Cheer Director - is unsure currently, relatively new would like to know how are we going to handle when/if there is an issue that comes up

Football Director -

Ways and Means - Brings up a time witnessed where this member yelled at the flag football team during a game and told them they were not good at football.

Treasurer - trying to look at it in a different perspective - need a new lawyer to adjust bylaws to make more clear

Secretary - witnessed the same thing ways and means did and is uncertain about continuing to let him coach when that is what we are witnessing

Basketball Director- thanks GBD for sharing - difference between being a great coach and never taking responsibility for his actions - it has affected sponsorship, peer directors, etc. Scared of someone telling him no and his reaction. We are all parent volunteers, but there is parent conflict and that is basketball directors main concern - 2 questions: what steps have you done to find a coach for that group? GBD has sent emails -First issue with this member was with another coach and this member during

basketball season a few years ago - no director should have to worry about putting two coaches back to back and having that be an issue.

AD - Football director came to AD and VP over the summer about this member coaching and it is not so much member as a coach, it is other adults in the association that he would interact with. AD's decision is unchanged because of his reaction and contact with sponsors. This board exists to serve the community. Would never treat someone in our community the way he was treating football director, it doesn't just hurt the football director it hurts the kids and the entire association.

GBD - he did want to address and speak to the new members- he says he has a different mindset. GBD feels like it would be different with girls. In members feeling he is the one who has been bad-mouthed. Everyone is talking bad about him, but he wanted to share what the board is doing. Major issues with member not being able to coach his son his last season. Issues with the board - our VP is not a member of the association so how can we hold others accountable when we are not following our own guidelines. GBD believes we have treated a member unfairly, directors should not be telling a coach how to coach. Coaches want to coach - as a director we are not masters of the sport and overstep boundaries with coaches we are supposed to allow coaches to coach - we should not be managing. Wants Football Director and VP to step down and if they won't he wants a vote - and says the VP shouldn't be a vote because it's illegal according to our bylaws.

Treasurer would like to know how GBD would have handled this grievance - VP handled the grievance it came to her. She was within 10 days to address it and he went to our sponsors. Didn't know what to do in that situation, so the option was there to get an attorney - This member did not allow time for the grievance before retaliating - GBD says he would have gone to their house and had a conversation in person.

Ways and means - about 10 families requested he never be able to step on a field again last year - she says that is that what we are teaching children is that when you don't get your way you through a temper tantrum and get what you want - GBD argument is that we as a board are not following our own guidelines.

The treasurer says we can all understand why he is mad, we need to make changes as a board going forward. Ways and means agrees and says she wants to move forward and make positive changes to our association. GBD thinks we should not be so quick to say no based on his reaction -

VP says she doesn't think retaliation is ever ok - the treasurer says last time she had a disagreement she called GBD and handled it as adults.

Ultimately who coaches is on the director, the AD and the VP - open board meeting is next week - that is opportunity for member to come and speak - doesn't feel we need a vote he thinks Member, VP and GBD need to speak

No call for a vote -

New bylaws need to be voted on by the next meeting - at the closed meeting. Would like a new lawyer to review new bylaws

GBD leaves and states to remove Football Director and VP at next meeting

Meeting closes: 8:04

Next meeting: 11/19 @ 6 pm

*\* Note: 1/19/26 - Girls Basketball notes unsure about this statement)*

*\* Note: 1/19/26 - Girls Basketball retracts statement as this is hear say*